

REGENCY CONSULTING LABOR RATES

01/01/2010 to 12/31/2010

Note that discounted labor rates may be available based on individual customer requirements.

#	Regency Job Title	Regency		#	Regency Job Title	Regency	
		Gov Site	Regency Site			Gov Site	Regency Site
		Rate	Rate			Rate	Rate
1	Program Manager	\$ 160.18	\$ 181.72	18	Systems Engineer	\$ 128.48	\$ 145.76
2	Project Manager	\$ 142.88	\$ 162.10	19	Senior Software Engineer	\$ 157.19	\$ 178.33
3	Subject Matter Expert	\$ 121.61	\$ 137.97	20	Software Engineer	\$ 138.35	\$ 156.96
4	Subject Matter Expert, Senior	\$ 149.90	\$ 170.06	21	Senior Computer Security Systems Specialist	\$ 168.98	\$ 191.70
5	Senior Computer Specialist	\$ 85.78	\$ 97.32	22	Computer Security Systems Specialist	\$ 131.40	\$ 149.07
6	Computer Specialist	\$ 75.18	\$ 85.29	23	Senior Consultant	\$ 225.31	\$ 255.62
7	Junior Computer Specialist	\$ 67.88	\$ 77.01	24	Engineer	\$ 102.70	\$ 116.51
8	Senior Systems Analyst	\$ 101.82	\$ 115.51	25	Senior Engineer	\$ 121.99	\$ 138.39
9	Systems Analyst	\$ 85.18	\$ 96.64	26	Lead Engineer	\$ 144.95	\$ 164.45
10	Junior Systems Analyst	\$ 70.82	\$ 80.35	27	Information Assurance Engineer - Expert	\$ 219.06	\$ 248.53
11	Telecommunications Systems Analyst	\$ 72.70	\$ 82.48	28	Information Assurance Engineer	\$ 196.55	\$ 222.99
12	Applications Programmer	\$ 76.37	\$ 86.64	29	Intelligence Analyst - Expert	\$ 206.81	\$ 234.63
13	Computer Systems Programmer	\$ 77.77	\$ 88.23	30	Intelligence analyst - Senior	\$ 153.95	\$ 174.66
14	Senior Computer Programmer	\$ 95.26	\$ 108.07	31	Intelligence Analyst	\$ 129.06	\$ 146.42
15	Database Architect	\$ 180.25	\$ 204.49	32	Intelligence Analyst - Junior	\$ 102.76	\$ 116.58
16	Database Administrator	\$ 140.65	\$ 159.57	33	Systems Security Architect - Level 1	\$ 306.44	\$ 347.65
17	Senior Systems Engineer	\$ 154.26	\$ 175.01	34	Systems Security Architect - Level 2	\$ 390.80	\$ 443.36

01/01/2011 to 12/31/2011

Note that discounted labor rates may be available based on individual customer requirements.

#	Regency Job Title	Regency		#	Regency Job Title	Regency	
		Gov Site	Regency Site			Gov Site	Regency Site
		Rate	Rate			Rate	Rate
1	Program Manager	\$ 166.59	\$ 188.99	18	Systems Engineer	\$ 133.62	\$ 151.59
2	Project Manager	\$ 148.60	\$ 168.58	19	Senior Software Engineer	\$ 163.48	\$ 178.33
3	Subject Matter Expert	\$ 126.47	\$ 143.49	20	Software Engineer	\$ 143.88	\$ 156.96
4	Subject Matter Expert, Senior	\$ 155.90	\$ 176.86	21	Senior Computer Security Systems Specialist	\$ 175.74	\$ 191.70
5	Senior Computer Specialist	\$ 89.21	\$ 101.21	22	Computer Security Systems Specialist	\$ 136.66	\$ 149.07
6	Computer Specialist	\$ 78.19	\$ 88.70	23	Senior Consultant	\$ 234.32	\$ 255.62
7	Junior Computer Specialist	\$ 70.60	\$ 80.09	24	Engineer	\$ 106.81	\$ 116.51
8	Senior Systems Analyst	\$ 105.89	\$ 120.14	25	Senior Engineer	\$ 126.87	\$ 138.39
9	Systems Analyst	\$ 88.59	\$ 100.50	26	Lead Engineer	\$ 150.75	\$ 164.45
10	Junior Systems Analyst	\$ 73.65	\$ 83.56	27	Information Assurance Engineer - Expert	\$ 227.82	\$ 248.53
11	Telecommunications Systems Analyst	\$ 75.61	\$ 85.78	28	Information Assurance Engineer	\$ 204.41	\$ 222.99
12	Applications Programmer	\$ 79.42	\$ 90.11	29	Intelligence Analyst - Expert	\$ 215.08	\$ 234.63
13	Computer Systems Programmer	\$ 80.88	\$ 91.76	30	Intelligence analyst - Senior	\$ 160.11	\$ 174.66
14	Senior Computer Programmer	\$ 99.07	\$ 112.40	31	Intelligence Analyst	\$ 134.22	\$ 146.42
15	Database Architect	\$ 187.46	\$ 212.67	32	Intelligence Analyst - Junior	\$ 106.87	\$ 116.58
16	Database Administrator	\$ 146.28	\$ 165.95	33	Systems Security Architect - Level 1	\$ 318.70	\$ 347.65
17	Senior Systems Engineer	\$ 160.43	\$ 182.01	34	Systems Security Architect - Level 2	\$ 406.43	\$ 443.36

01/01/2012 to 12/31/2012

Note that discounted labor rates may be available based on individual customer requirements.

#	Regency Job Title	Regency		#	Regency Job Title	Regency	
		Gov Site	Regency Site			Gov Site	Regency Site
		Rate	Rate			Rate	Rate
1	Program Manager	\$ 173.25	\$ 196.55	18	Systems Engineer	\$ 138.96	\$ 157.65
2	Project Manager	\$ 154.54	\$ 175.32	19	Senior Software Engineer	\$ 170.02	\$ 178.33
3	Subject Matter Expert	\$ 131.53	\$ 149.22	20	Software Engineer	\$ 149.64	\$ 156.96
4	Subject Matter Expert, Senior	\$ 162.13	\$ 183.94	21	Senior Computer Security Systems Specialist	\$ 182.77	\$ 191.70
5	Senior Computer Specialist	\$ 92.78	\$ 105.26	22	Computer Security Systems Specialist	\$ 142.12	\$ 149.07
6	Computer Specialist	\$ 81.31	\$ 92.25	23	Senior Consultant	\$ 243.70	\$ 255.62
7	Junior Computer Specialist	\$ 73.42	\$ 83.29	24	Engineer	\$ 111.08	\$ 116.51
8	Senior Systems Analyst	\$ 110.13	\$ 124.94	25	Senior Engineer	\$ 131.94	\$ 138.39
9	Systems Analyst	\$ 92.13	\$ 104.52	26	Lead Engineer	\$ 156.78	\$ 164.45
10	Junior Systems Analyst	\$ 76.60	\$ 86.90	27	Information Assurance Engineer - Expert	\$ 236.94	\$ 248.53
11	Telecommunications Systems Analyst	\$ 78.63	\$ 89.21	28	Information Assurance Engineer	\$ 212.59	\$ 222.99
12	Applications Programmer	\$ 82.60	\$ 93.71	29	Intelligence Analyst - Expert	\$ 223.69	\$ 234.63
13	Computer Systems Programmer	\$ 84.12	\$ 95.43	30	Intelligence analyst - Senior	\$ 166.51	\$ 174.66
14	Senior Computer Programmer	\$ 103.03	\$ 116.89	31	Intelligence Analyst	\$ 139.59	\$ 146.42
15	Database Architect	\$ 194.96	\$ 221.18	32	Intelligence Analyst - Junior	\$ 111.15	\$ 116.58

16	Database Administrator	\$ 152.13	\$ 172.59	33	Systems Security Architect - Level 1	\$ 331.45	\$ 347.65
17	Senior Systems Engineer	\$ 166.85	\$ 189.29	34	Systems Security Architect - Level 2	\$ 422.69	\$ 443.36

01/01/2013 to 12/31/2013

Note that discounted labor rates may be available based on individual customer requirements.

#	Regency Job Title	Regency		#	Regency Job Title	Regency	
		Gov Site	Regency Site			Gov Site	Regency Site
		Rate	Rate			Rate	Rate
1	Program Manager	\$ 180.18	\$ 204.42	18	Systems Engineer	\$ 144.52	\$ 163.96
2	Project Manager	\$ 160.72	\$ 182.34	19	Senior Software Engineer	\$ 176.82	\$ 178.33
3	Subject Matter Expert	\$ 136.79	\$ 155.19	20	Software Engineer	\$ 155.62	\$ 156.96
4	Subject Matter Expert, Senior	\$ 168.62	\$ 191.30	21	Senior Computer Security Systems Specialist	\$ 190.08	\$ 191.70
5	Senior Computer Specialist	\$ 96.49	\$ 109.47	22	Computer Security Systems Specialist	\$ 147.81	\$ 149.07
6	Computer Specialist	\$ 84.57	\$ 95.94	23	Senior Consultant	\$ 253.44	\$ 255.62
7	Junior Computer Specialist	\$ 76.36	\$ 86.63	24	Engineer	\$ 115.52	\$ 116.51
8	Senior Systems Analyst	\$ 114.53	\$ 129.94	25	Senior Engineer	\$ 137.22	\$ 138.39
9	Systems Analyst	\$ 95.82	\$ 108.70	26	Lead Engineer	\$ 163.05	\$ 164.45
10	Junior Systems Analyst	\$ 79.66	\$ 90.38	27	Information Assurance Engineer - Expert	\$ 246.41	\$ 248.53
11	Telecommunications Systems Analyst	\$ 81.78	\$ 92.78	28	Information Assurance Engineer	\$ 221.09	\$ 222.99
12	Applications Programmer	\$ 85.91	\$ 97.46	29	Intelligence Analyst - Expert	\$ 232.63	\$ 234.63
13	Computer Systems Programmer	\$ 87.48	\$ 99.25	30	Intelligence analyst - Senior	\$ 173.17	\$ 174.66
14	Senior Computer Programmer	\$ 107.15	\$ 121.57	31	Intelligence Analyst	\$ 145.17	\$ 146.42
15	Database Architect	\$ 202.76	\$ 230.03	32	Intelligence Analyst - Junior	\$ 115.59	\$ 116.58
16	Database Administrator	\$ 158.21	\$ 179.49	33	Systems Security Architect - Level 1	\$ 344.70	\$ 347.65
17	Senior Systems Engineer	\$ 173.52	\$ 196.86	34	Systems Security Architect - Level 2	\$ 439.60	\$ 443.36

01/01/2014 to 12/31/2014

Note that discounted labor rates may be available based on individual customer requirements.

#	Regency Job Title	Regency		#	Regency Job Title	Regency	
		Gov Site	Regency Site			Gov Site	Regency Site
		Rate	Rate			Rate	Rate
1	Program Manager	\$ 187.39	\$ 212.59	18	Systems Engineer	\$ 150.30	\$ 170.52
2	Project Manager	\$ 167.15	\$ 189.63	19	Senior Software Engineer	\$ 183.89	\$ 178.33
3	Subject Matter Expert	\$ 142.27	\$ 161.40	20	Software Engineer	\$ 161.85	\$ 156.96
4	Subject Matter Expert, Senior	\$ 175.36	\$ 198.95	21	Senior Computer Security Systems Specialist	\$ 197.68	\$ 191.70
5	Senior Computer Specialist	\$ 100.35	\$ 113.85	22	Computer Security Systems Specialist	\$ 153.72	\$ 149.07
6	Computer Specialist	\$ 87.95	\$ 99.78	23	Senior Consultant	\$ 263.58	\$ 255.62
7	Junior Computer Specialist	\$ 79.41	\$ 90.09	24	Engineer	\$ 120.14	\$ 116.51
8	Senior Systems Analyst	\$ 119.11	\$ 135.14	25	Senior Engineer	\$ 142.71	\$ 138.39
9	Systems Analyst	\$ 99.65	\$ 113.05	26	Lead Engineer	\$ 169.57	\$ 164.45
10	Junior Systems Analyst	\$ 82.85	\$ 93.99	27	Information Assurance Engineer - Expert	\$ 256.27	\$ 248.53
11	Telecommunications Systems Analyst	\$ 85.05	\$ 96.49	28	Information Assurance Engineer	\$ 229.94	\$ 222.99
12	Applications Programmer	\$ 89.34	\$ 101.36	29	Intelligence Analyst - Expert	\$ 241.94	\$ 234.63
13	Computer Systems Programmer	\$ 90.98	\$ 103.22	30	Intelligence analyst - Senior	\$ 180.10	\$ 174.66
14	Senior Computer Programmer	\$ 111.44	\$ 126.43	31	Intelligence Analyst	\$ 150.98	\$ 146.42
15	Database Architect	\$ 210.87	\$ 239.23	32	Intelligence Analyst - Junior	\$ 120.21	\$ 116.58
16	Database Administrator	\$ 164.54	\$ 186.67	33	Systems Security Architect - Level 1	\$ 358.49	\$ 347.65
17	Senior Systems Engineer	\$ 180.46	\$ 204.73	34	Systems Security Architect - Level 2	\$ 457.18	\$ 443.36

01/01/2015 to 12/31/2015

Note that discounted labor rates may be available based on individual customer requirements.

#	Regency Job Title	Regency		#	Regency Job Title	Regency	
		Gov Site	Regency Site			Gov Site	Regency Site
		Rate	Rate			Rate	Rate
1	Program Manager	\$ 194.88	\$ 221.10	18	Systems Engineer	\$ 156.32	\$ 177.34
2	Project Manager	\$ 173.84	\$ 197.22	19	Senior Software Engineer	\$ 191.25	\$ 178.33
3	Subject Matter Expert	\$ 147.96	\$ 167.86	20	Software Engineer	\$ 168.32	\$ 156.96
4	Subject Matter Expert, Senior	\$ 182.38	\$ 206.91	21	Senior Computer Security Systems Specialist	\$ 205.59	\$ 191.70
5	Senior Computer Specialist	\$ 104.36	\$ 118.40	22	Computer Security Systems Specialist	\$ 159.87	\$ 149.07
6	Computer Specialist	\$ 91.47	\$ 103.77	23	Senior Consultant	\$ 274.12	\$ 255.62
7	Junior Computer Specialist	\$ 82.59	\$ 93.69	24	Engineer	\$ 124.95	\$ 116.51
8	Senior Systems Analyst	\$ 123.88	\$ 140.54	25	Senior Engineer	\$ 148.42	\$ 138.39
9	Systems Analyst	\$ 103.63	\$ 117.57	26	Lead Engineer	\$ 176.35	\$ 164.45
10	Junior Systems Analyst	\$ 86.16	\$ 97.75	27	Information Assurance Engineer - Expert	\$ 266.52	\$ 248.53
11	Telecommunications Systems Analyst	\$ 88.45	\$ 100.35	28	Information Assurance Engineer	\$ 239.13	\$ 222.99
12	Applications Programmer	\$ 92.92	\$ 105.41	29	Intelligence Analyst - Expert	\$ 251.62	\$ 234.63
13	Computer Systems Programmer	\$ 94.62	\$ 107.35	30	Intelligence analyst - Senior	\$ 187.30	\$ 174.66
14	Senior Computer Programmer	\$ 115.90	\$ 131.49	31	Intelligence Analyst	\$ 157.02	\$ 146.42
15	Database Architect	\$ 219.30	\$ 248.80	32	Intelligence Analyst - Junior	\$ 125.02	\$ 116.58
16	Database Administrator	\$ 171.12	\$ 194.14	33	Systems Security Architect - Level 1	\$ 372.83	\$ 347.65
17	Senior Systems Engineer	\$ 187.68	\$ 212.92	34	Systems Security Architect - Level 2	\$ 475.47	\$ 443.36